

31 MAR 1987

Personnel Security Committee

Washington, D.C. 20505

MEMORANDUM FOR: Chairman, Interagency Group/Countermeasures (P)

VIA: Director, Community Counterintelligence
and Security Countermeasures Staff

FROM:
Chairman, Personnel Security Committee

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SUBJECT: Status of Personnel Security Committee Efforts
on Implementation of Actions Directed in
the President's Report

Listed below are items from the President's Report on which
the Personnel Security Committee is taking action. Following
each item is a note on current status and planned action.

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ENHANCE PROFESSIONALISM OF THE WORK FORCE

1. Expedite review and revision of Security Administration
Series (GS-080).

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P. 17, President's report. Lead: PSC - OPM

° The Office of Personnel Management expects to have a
final draft of the revised GS-080 series ready this
spring.

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2. Ensure appropriate training for certified security
managers and other security specialists in the Security
Administration Series GS-080, consistent with the findings of
the current OPM occupational study of that series.

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P. 18, President's report. Lead PSC - OSD-OPM

° During 1986, DoD devised, tested and implemented a new 080 training course. This three-week course was in its third running in February 1987 and has received favorable comments from DoD components. We will look into the applicability to other agencies of this course or elements of it. The Security Awareness and Education Subcommittee has been tasked with developing additional training recommendations. The Director of OPM plans to examine the entire spectrum of conditions affecting the employment of security professionals to include benefits, quality of life in general, pay incentives, promotional opportunities, etc. []

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3. Recommend to the NSC practical measures to enhance professionalism of the DoD security work force that are applicable throughout the Federal Service. []

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P. 17 President's report. Lead: PSC - OSD-OPM

° One such measure was among the Stilwell Commission report recommendations which were reviewed for government-wide applicability in early 1986 by an IG/CM working group chaired by DoJ. This was recommendation #60, which called for uniform training for security officers (page 89 of the report). The working group endorsed the concept of agency-by-agency responsibility for security training to meet individual agency needs; the PSC can help make existing training techniques and curricula more available for agencies to adopt as needed. Recognizing that training alone may be insufficient, an early task of the PSC will be to explore other measures for enhancing security professionalism throughout the Federal Service. []

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SECURITY EDUCATION AND AWARENESS

4. Accelerate development of education and training programs for DOD civilian and military employees and contractors, and make course materials available to all interested agencies. []

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P. 18, President's report. Lead: PSC - OSD-SAES

° DoDSI has prepared an ambitious plan for 1987 which, if it can be implemented, will both improve and speed the education and training of contractor employees. CIA is preparing a new briefing program on the hostile threat which emphasizes management involvement. The Security Awareness and Education Subcommittee (SAES) has begun to develop other ideas and to scope existing programs to maximize coordination of effort and assistance to agencies which may wish to enhance their contractor programs. []

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5. Each agency vigorously implement NSDD-197. ☐

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PP. 19 and 27, President's report. Lead: PSC

° NSDD 197 (1 Nov 85) required agencies to provide for reporting of foreign contacts and to create/maintain security awareness and education programs. Most agencies responded to the requirement to report the status of their security awareness programs to the NSC as of 1 Dec 85. The SAES has reviewed the results of this status report and will update it as a first step. Although many agencies were then in basic compliance, some agencies indicated work in progress on various requirements of the NSDD. Subsequent SAES efforts will focus on providing practical assistance to agencies, as requested, in maintaining current and effective programs.

NSDD 197 also required the reporting of contacts with Soviet and Soviet Bloc nationals. Requirements for reporting foreign contacts are included in the new Executive order on standards for access to classified information. ☐

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6. Reinforce the provisions of NSDD-197 (1985) to place greater emphasis on security awareness and education programs. ☐

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P. 19 and 27, President's report. Lead: PSC

° A two-day planning session will be held in April to develop an agenda for actions to be taken. The SAES will focus on identifying needs for training or services, ways of communicating information and expertise among security educators and ways of sharing products and production resources. Approaches under consideration include development of models or standards for security training, expanded training for trainers, networking among trainers, and improved and more widely available publications and catalogues. See also #2 above.

7. Monitor and report annually on accomplishments in strengthening awareness in the contractual sector. ☐

STAT

P. 19, President's report. Lead: PSC

° SAES has been assigned primary responsibility for this task and will discuss approaches during their April planning meeting. Monitoring awareness in the contractual sector is largely a continuous process. DIS and others include education and awareness in their inspections of contractor facilities and contractors in general do a great deal of self-improvement and pooled effort to mutual benefit in this area. ☐

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8. Ensure that agencies use all appropriate remedies against employees who violate the law and security regulations. ☐

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P. 28 President's report. Lead: ISC

° The new Executive order on standards for access to classified information is expected to address this problem; we will have to wait to see what role, if any, the PSC may have in assisting agencies in this regard. ☐

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IMPROVE PERSONNEL SECURITY

9. Expedite the preparation and promulgation of an Executive order, applicable to all people with access, which directs common standards for determining need and eligibility for access, for the process of investigation and reinvestigation at all levels of classification, for adjudication of investigative results, for continuing evaluation of personnel with security clearances, and which provides for effective national-level oversight of these procedures. ☐

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P. 27, President's report. Lead: DoJ

° The Executive order is nearing completion. ☐

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10. Establish procedures for continuously assessing the reliability--including financial vulnerability--of individuals with access to programs of unusual sensitivity. ☐

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P. 27, President's report. Lead: PSC

° DoD has identified among its departments several continuing reliability programs of excellent quality; when properly administered, they appear to be of considerable value. Future tasks of the PSC will include developing guidance for agencies to use in improving existing programs or in implementing them, as needed. ☐

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11. Develop procedures for the rapid transmission to agencies concerned of criminal justice information on the public record available to DOJ when Justice is aware that it concerns employees or contractors who may hold security clearances. (U)

P. 27, President's report. Lead: PSC - FBI

° The FBI will develop a recommendation. ☐

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12. Require that all cleared employees (including contractors) notify the security office of their respective agencies of all personal foreign travel before departure. ☐

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P. 27, President's report. Lead: PSC

° The SAES, with assistance from the Executive Secretary will survey existing regulations and procedures for notification of foreign travel, records keeping, and for guidance and briefings for travelers re the threat, provocations, etc. We intend to develop a model program which agencies can adapt to their needs. ☐

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13. Intensify personnel security research to develop more productive and, when possible, less costly investigative techniques and more specific guidelines for determinations of eligibility for access. To the extent that such research leads to major changes in the methodology of judging an individual's bona fides, determine the advisability and feasibility of setting a common investigative scope for Top Secret and SCI access. ☐

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P. 27, President's report. Lead: PSC

° A subcommittee has been established under the PSC, consisting of DoD/OSD chairmanship and representatives from CIA and OPM. This subcommittee has begun to scope existing and planned research and will make recommendations regarding both substance and priorities in response to the requirements of the President's Report. ☐

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LEGISLATIVE INITIATIVES

° Response for all legislative initiatives: All of the items below are included in the Community's proposed legislative program for the 100th Congress. ☐

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14. Urge restoration in Intelligence Authorization Act of clarification of the authority of the CIA, NSA, and DIA to deal with security problems in the areas of drug and alcohol abuse without regard to the provisions of any other law, rule, or regulation. ☐

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P. 37, President's report.

15. Strongly support legislation that avoids limiting DOD to a year-to-year numerical ceiling for the conduct of its program. The Secretary of Defense should have the flexibility to employ resources involving polygraph examiners as he sees fit to maximize their contribution to personnel security, albeit with close and continuing Congressional oversight. ☐

STAT

P. 39, President's report.

16. Urge legislation that takes determinations concerning access to classified information out of the courts and out of quasi-judicial administrative fora (for example, Merit System Protection Board). (Such legislation would not affect any authority which a court may have to review actions clearly violating established constitutional rights.) ☐

STAT

P. 39, President's report.

17. Support the development of a legislative proposal which modifies Title 5 of the US Code to require Government employment applicants to reimburse the government for the cost of investigation should it be determined that entries on the personnel security questionnaire were knowingly falsely made or that material information was purposely withheld. ☐

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P. 40, President's report.

/Signed/

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